



Improving Lives by Improving Homes

Pete the Ramp Champ

Pete Adler, also known as "the ramp guy", and his team of volunteers from Grace Lutheran Church have transformed lives by building over 500 accessibility ramps for households in need. Recently retired from the Army, Lt. Col. Adler has gone from building one ramp per weekend to completing three, sometimes four ramps each week across the Tri-Cities area. These projects are made possible by the support of our donors: individual contributors, corporate partners, and private foundations like the John Randolph Foundation.



2024 Impact

GIVING

APPROXIMATELY

1,000 **VOLUNTEERS**

GAVE

12,515

RESULTING IN

\$375,450 **OF LABOR VALUE**

ADDED TO \$725,534 IN CONTRIBUTIONS TO

THE VOLUNTEER PROGRAM

\$1,976,289 IN CONTRIBUTIONS TO OTHER PROGRAMS

PLUS

CREATING OF TOTAL VALUE

\$3,076,013

TOGETHER WE SERVED

4,671 FAMILIES

12,561 INDIVIDUALS



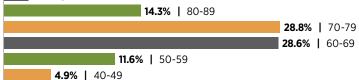
STAFF

12 NEW **EMPLOYEES**

53 TOTAL **EMPLOYEES**

11 **EMPLOYEES WITH 10+** YEARS OF SERVICE

AGE



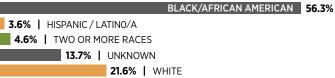
6.6% | 25-39 **1.4%** | 18-24

0.5% | 0-17

3.4% | 90+

HOUSEHOLD INCOME 0.9% | UNKNOWN 10.3% | \$50.000 + **18.6%** | \$35,000 - \$49,999 **15.5%** | \$25.000 - \$34.999 \$15,000 - \$24,999 **30.0**% **15.2%** | \$10,000 -\$14,999 **9.6% |** <\$10.000

RACE/ETHNICITY 0.2% | ASIAN



68 years

MEDIAN **HOMEOWNER** AGE

\$24,000

MEDIAN HOUSEHOLD INCOME

51% OF CLIENTS REPORTED A DISABILITY

HOUSING UNITS PRESERVED

13

HOMES MADE LEAD-SAFE

178 HOMES RECEIVED MAJOR HOME REPAIRS

177

RAMPS BUILT & INSTALLED

301

SENIOR APARTMENTS MANAGED

3,468 HOMES &

APARTMENTS RECEIVED UTILITY **IMPROVEMENTS**

245

HOMES & **APARTMENTS** WEATHERIZED

658

HOME REPAIRS MADE BY **VOLUNTEERS**

60 HOMES RECEIVED **SOLAR PANELS** 20

MOBILE HOME REPAIRS (outside of Bermuda Estates)

HOMES MADE WEATHERIZATION-READY

19 HOMES MADE

MORE WATER **EFFICIENT**

26

HOMES RECEIVED **HEALTH-FOCUSED** REPAIRS

NEW UNITS OF HOUSING CREATED

21 TOTAL HOMES SOLD

NEW UNITS IN BERMUDA ESTATES

SHIPPING CONTAINER HOMES



Affordable Housing

ETTRICK LANDING

Ettrick Landing is a transformative new 10-unit single-family subdivision in Chesterfield, developed through a collaborative partnership between Maggie Walker Community Land Trust, Chesterfield County, and the Concerned Citizens of Ettrick. Located on the site of the former Ettrick Elementary School Annex, this project is Chesterfield's first affordable housing subdivision. With a focus on providing affordable homeownership opportunities, Ettrick Landing aims to support local families and strengthen the community by offering quality homes in a neighborhood with a rich history.







NORTH 19TH STREET The North 19th Street project resulted in the construction of seven new homes, each sold to Community Land Trust buyers. NEW HOMES





RAMP INSTALLATIONS



VOLUNTEER SERVICES PROGRAM

Over the past year, we've seen a remarkable increase in the production and installation of wheelchair ramps, continuing a record-breaking trend that has persisted for the last 3 years. Each ramp is more than just a construction project; it serves as a vital support for individuals in need of accessibility, empowering them to navigate their lives with greater ease and independence. This impact transforms not only physical spaces but also enhances the quality of life for our clients and their families. Every year, dedicated groups of volunteers—from local organizations to individuals—come together to build ramp components in our shop, host blitzes, and install ramps at clients' homes, helping us make significant strides toward a more inclusive and accessible world.

"I am very pleased with my new wheelchair ramp. I don't have to fall or trip anymore. I cried when I saw my new ramp. AAA+'s to the crew for a very extraordinary job."

- Client feedback

"I found myself unable to use my right leg. I was able to get a wheelchair from a friend, but was still trapped inside my house. Thanks to you, I'm able to get out!"

- Client feedback

MANUFACTURED HOME REPAIR PROGRAM

The Manufactured Home Repair Program provides critical repairs at no cost to the homeowner. Covering essential systems like heating, electrical, plumbing, and hot water heaters, as well as window replacements, faulty roofs, dilapidated porches and steps, and hazardous flooring conditions, this program allows manufactured home residents access to the same services as those in traditional types of housing.

Bilingual staff members in affordable housing and community engagement play a key role breaking down language barriers and helping us connect more deeply with residents in these communities. With greater outreach efforts and open communication with funding partners about equitable application requirements, we are empowering residents through access to these resources.

CITY OF RICHMOND ARPA

The City of Richmond dedicated \$2.2 million dollars of ARPA (American Rescue Plan Act) funding to project:HOMES for a comprehensive home repair program. The program will serve approximately 30 households, benefiting more than 60 residents, by the end of 2026. Eligible households receive major critical repairs, including roof replacements, plumbing upgrades, and heating and cooling system improvements. Repairs also focus on structural integrity, and general health, safety, and accessibility needs.

This program allows homeowners the ability to age in place while preserving a unit of affordable housing, increasing the opportunity for families to create generational wealth to be passed on in the future.

Energy Conservation baba, project:HOMES and Grey Walters Virginia Tourism Corporation; edited by

SERVICE TO TANGIER ISLAND

Tangier Island, located 12 miles out in the Chesapeake Bay, is home to approximately 400 residents and is accessible only by boat. This unique location presents a host of challenges for our team, from logistical hurdles to increased project costs. Transportation and coordination efforts are more complex and expensive due to the island's remote location. Recognizing these challenges, we applied for and received funding from the Department of Energy's Community Energy Innovation Prize challenge. This funding is crucial in supplementing our existing resources, allowing us to address the dual issues of a scarcity of qualified contractors and the advanced age and deteriorating condition of many homes on Tangier Island. The additional financial support helps bridge the gap created by the higher costs associated with working in such a remote location.

This initiative is supported by the Department of Housing and Community Development (DHCD) and Old Dominion Electric Cooperative (ODEC), underscoring the collaborative effort required to improve access to services to this region.





SCAN TO WATCH **OUR PRIZE-WINNING**

DOMINION ENERGY SOLAR PROGRAM

HB2789 was a two-part bill designed to enhance energy access and efficiency for the Commonwealth of Virginia. The first phase focused on energy efficiency work, while the second phase brought solar arrays to participants in the program. As HB2789 concludes this year, we celebrate the successful ramp-up of qualified solar contracting partners who participated in the program. While this specific initiative is ending, we remain optimistic about the future of LMI solar projects in our service territory and look forward to exploring new opportunities to enhance access to solar energy for our communities.

From NEAR ZERO TO 60

We completed 60 solar photovoltaic system installations in FY23-24, an increase from 2 the previous year.





DEBBY DENNIS IS THE JOHN LANGFORD AWARD RECIPIENT

We are thrilled to celebrate Debby Dennis as the recipient of the John Langford Administrative Award, serving as a reflection of her exceptional dedication to the Virginia weatherization network. With over 15 years of unwavering commitment, Debby has continually gone above and beyond to assist our clients and enhance our programs. This recognition reflects not only her significant contributions but also honors the legacy of John Langford, whose expertise, work ethic, and leadership in the field continue to inspire us. Congratulations, Debby, on this well-deserved achievement!

"Debby's tireless efforts, coupled with her empathetic approach towards our clients, have significantly impacted the lives of many within our community."

– Amanda Boulware. Director of Client Services, Energy Conservation



UTILITY PROGRAM

Offers critical assistance to low-income residents that includes no-cost services for homeowners and multifamily property owners, featuring energy-efficient upgrades such as LED lighting, low-flow showerheads, toilets, insulation, and HVAC replacements. These measures ensure continued access to essential energy services while helping residents save money on their utility bills and enhancing overall comfort and efficiency.

"My husband and I want to thank you for all vou've done. The expertise went far beyond our expectations. In addition to the big job, there was purposeful attention to the little things.'

- Client feedback

WEATHERIZATION DEFERRAL REPAIR PROGRAM (WDR)

Assists low-income residents by addressing critical repairs needed before weatherization services (WAP) can be implemented, ensuring homes are safe and eligible for energy efficiency upgrades.

WEATHERIZATION ASSISTANCE PROGRAM (WAP)

Provides energy efficiency improvements for low-income households, helping to reduce energy costs and enhance comfort through insulation, air sealing, heating system upgrades, and health and safety items.

TOTAL DOLLARS

SPENT

FINANCIALS

At project:HOMES, our mission is improving *lives by improving homes*. We are proud to maintain a Candid Platinum Seal of Transparency on GuideStar, the highest standard for nonprofit accountability. This recognition reflects our dedication to using resources effectively, so every dollar we receive goes further in creating safe, healthy, and affordable homes for those in need.

Platinum Transparency

Candid.

We are grateful for your support, which allows us to continue making a difference in the communities we serve. For a comprehensive view of our financials, including audited statements and Form 990, please visit our GuideStar profile at:

guidestar.org/Profile/54-1595851

FINANCIAL STATEMENT

Change in Net Assets \$ 750,865 \$16,504,832 **Total Net Assets**

ACTIVITIES STATEMENT

REVENUE

\$ 2,071,084 Contributions Grants - State \$ 2,028,111 Grants - Federal \$ 9,190,358 Local and other agencies \$ 8,735,781 Program services revenue \$ 140,298 **Total Revenue** \$22,165,632

EXPENSES

Rehabilitation \$ 5,117,220 Energy Conservation \$ 12.597.835 Affordable Housing Volunteer Services Administration Fundraising \$ 21,414,767

Total Expenses

\$ 1,730,500 \$ 598,798 \$ 1,164,901

■ VOLUNTEER SERVICES **3**% Community Supported Program \$ 205,513

ADMINISTRATION 5%

REHABILITATION 24%

ENERGY CONSERVATION 59%

AFFORDABLE HOUSING 8%

■ FUNDRAISING 1%



Honoring Their Legacy

Earlier this year, project:HOMES mourned the loss of two long time, dedicated team members, Kerri Walker and Dennis LeBlanc. Their work in support of our mission—improving lives by improving homes—continues to inspire us.

Kerri Walker, who recently retired as Vice President of Energy Conservation, leaves behind a legacy of innovation and compassion. She was instrumental in building impactful programs and fostering a supportive environment for her team. Known for her kindness, love of nature, and unwavering support of others, Kerri was not only a mentor to many but also a friend to all who knew her.

Dennis LeBlanc dedicated 16 years to project:HOMES, where his craftsmanship played a vital role in shaping the future of many families. His work helped more than 100 families achieve the milestone of owning a quality, affordable home and provided over 130 critical home repairs for existing homeowners. Dennis's vibrant personality, his love of good coffee, and his signature brightly colored front doors made a mark on everyone he met.

As we reflect on their contributions, project:HOMES is committed to finding meaningful ways to honor Kerri, Dennis, and others we have lost, ensuring that their legacy lives on through the work we do every day.



Thank You to Our Donors!

To view the list of our gracious supporters and Community Engagement Board members, scan this code.



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PERMANENT VOLUNTEERS

Pete Adler Keith Armistead Brandon Armor Patience Armstrong Bruce Arnette Remmie Arnold Tim Atwood John Bailey John Bander Gabriel Bib Noel Holt Callaway Steve Carnes Wavne Chadwick Anne-Marie Condlin Chris Cook Tom Cooper George Davis Dan Dixon Ken Dougherty Tim Evans Ray Faszewski **Guv Fournier** Pete Gallini Jerry Garofalo Marilyn Gloyer Randy Godwin Jerry Hancock Robert & Gail Harris Steve Hittel Lee Hlavatv Wanita Hlavaty Ron Hobbs Bob Hodge Kevin Judson Ron Kasoff

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